U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID	EMPLOYER NAME
T131296	EXPAND ENERGY CORPORATION

ADDRESS	CITY/TOWN	STATE	ZIP CODE
6100 NORTH WESTERN AVENUE	OKLAHOMA CITY	OK	73118

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
731343196

SECTION E – EMPLOYER FILING ELIGIBILITY
[X] **YES** (Employer Is Eligible to File) [ ] **NO** (Employer Is Not Eligible to File) [ ] **EMPLOYER NO LONGER IN BUSINESS**

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)
Unique Entity ID (UEI): DFY2BEFMVCH5

[ ] **YES** (Single-Establishment Employer is Federal Contractor) [X] **YES** (Multi-Establishment Employer is Federal Contractor)

[X] **YES** (Headquarters is Federal Contractor) [ ] **YES** (Non-Headquarters Establishment is Federal Contractor)

[X] **YES** (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
211120 - Crude Petroleum Extraction

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	18	0	1	0	0	0	3	0	0	0	0	0	23
First/Mid-Level Officials and Managers	1	1	262	4	2	0	3	0	60	2	0	0	1	1	337
Professionals	35	30	405	22	20	2	4	15	213	15	18	0	2	11	792
Technicians	2	0	39	1	0	0	0	0	2	0	0	0	0	1	45
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	3	5	2	0	0	0	0	14	2	0	0	0	1	27
Craft Workers	4	0	252	9	0	0	3	2	7	0	0	0	0	0	277
Operatives	10	0	24	1	0	0	1	0	0	0	0	0	0	0	36
Laborers and Helpers	10	0	154	4	0	0	4	0	0	0	0	0	0	0	172
Service Workers	2	5	4	1	0	0	1	0	1	0	0	0	0	0	14
CURRENT 2024 REPORTING YEAR TOTAL	65	39	1163	44	23	2	16	17	300	19	18	0	3	14	1723
PRIOR 2023 REPORTING YEAR TOTAL	43	12	586	11	12	0	13	17	227	8	17	0	5	12	963

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/30/2024 - 12/31/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)
Not Applicable